

## Northwood High School - Notice of Non-Discrimination

Northwood High School is committed to equal opportunity for all individuals in education. Northwood High School programs and activities including membership in student clubs shall be free from discrimination based on race, color, ancestry, national origin, ethnic group identification, age, religion, actual or potential parental, family, or marital status, or the exclusion of any person because of pregnancy or related conditions, physical or mental disability, sex, sexual orientation, gender, gender identity or expression, or genetic information; the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics.

Northwood High School does not discriminate in enrollment in or access to any of the programs available. Admission to these programs is based on age appropriateness, class space, interest, aptitude, and prerequisite coursework (where applicable). The lack of English skills shall not be a barrier to admission to or participation in the High School's activities and programs. Northwood High School also does not discriminate in its hiring or employment practices.

This notice is provided as required by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, Title II of the Americans with Disabilities Act of 1990, and the California Code of Regulations Title 5, Chapter 5.3 Nondiscrimination. Questions, complaints, or requests for additional information regarding these laws may be forwarded to the High School's compliance coordinators.

The following persons have been designated to handle inquiries regarding the non-discrimination policies:

Northwood Program Compliance Coordinator  
Leslie Roach, Principal  
4515 Portola Parkway  
Irvine, CA 92620  
Phone (949) 936-7200

Northwood High School, Coordinators, Section 504  
Casey Kramer & Ann Marie Simmons, School Psychologists  
4515 Portola Parkway  
Irvine, CA 92620  
Phone (949) 936-7200

Irvine Unified School District, Title IX Coordinator  
Keith Tuominen, Director of Secondary Education  
5050 Barranca Parkway  
Irvine, CA 92604  
Phone (949) 936-5047

The following IUSD policies are posted on the school and district web pages

[IUSD Complaint procedures](#)

[IUSD Sexual Harassment Policy](#)

[IUSD Nondiscrimination Statement](#)